**Consolidated Financial Statements** 

June 30, 2024 and 2023



### **Independent Auditors' Report**

Board of Directors
Board of Jewish Education, Inc.
dba The Jewish Education Project

#### **Opinion**

We have audited the accompanying consolidated financial statements of Board of Jewish Education, Inc. dba The Jewish Education Project (the "Organization") which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Organization as of June 30, 2024 and 2023, and the consolidated changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

# **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Board of Directors
Board of Jewish Education, Inc.
dba The Jewish Education Project
Page 2

### Auditors' Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion
  is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

January 28, 2025

PKF O'Connor Davies, LLP

# Consolidated Statements of Financial Position

	June 30,				
	2024	2023			
ASSETS					
Cash and cash equivalents	\$ 12,024,319	\$ 22,382,843			
Accounts receivable, net of allowance for					
doubtful accounts of \$353,961	182,768	204,058			
Grants and contributions receivable, net	5,273,564	5,137,617			
Prepaid expenses and other assets	523,111	1,364,346			
Investments	6,070,830	5,609,347			
Right of use operating lease asset, net	181,754	215,900			
Property and equipment, net		25,115			
	\$ 24,256,346	\$ 34,939,226			
	<del>. , , , </del>	· , ,			
LIABILITIES AND NET ASSETS					
Liabilities					
Accounts payable and accrued expenses	\$ 3,866,498	\$ 13,040,599			
Accrued benefits and payroll taxes	924,271	686,376			
Deferred rent payable	-	34,599			
Refundable advances	5,585,569	6,418,659			
Operating lease liability	208,000	244,951			
Total Liabilities	10,584,338	20,425,184			
Net Assets					
Without donor restrictions	8,970,726	7,847,627			
With donor restrictions	4,701,282	6,666,415			
	<del></del>				
Total Net Assets	13,672,008	14,514,042			
	\$ 24,256,346	\$ 34,939,226			

Consolidated Statements of Activities

	Year Ended June 30, 2024			Year Ended June 30, 2023			
	Without Donor	With Donor		Without Donor	With Donor		
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total	
OPERATING REVENUE AND SUPPORT							
United Jewish Appeal - Federation of Jewish							
Philanthropies	\$ 4,013,285	\$ -	\$ 4,013,285	\$ 3,927,877	\$ -	\$ 3,927,877	
Contributions and gifts	848,102	-	848,102	780,521	-	780,521	
Grants	18,099,536	2,060,000	20,159,536	26,888,446	5,191,415	32,079,861	
Special events							
(net of expenses \$141,960 and \$196,432)	119,344	-	119,344	290,137	-	290,137	
Service fees - school food services							
(net of expenses \$495,440 and \$412,593)	193,423	-	193,423	107,138	-	107,138	
Service fees - other	2,179,516	-	2,179,516	1,599,660	-	1,599,660	
Loss on sale of food (net of expenses \$0 and \$433)	-	-	-	(433)	-	(433)	
Donated services	122,482	-	122,482	-	-	-	
Net assets released from restrictions	4,025,133	(4,025,133)	<u> </u>	1,500,000	(1,500,000)		
Total Operating Revenue and Support	29,600,821	(1,965,133)	27,635,688	35,093,346	3,691,415	38,784,761	
OPERATING EXPENSES							
Program services	25,891,792	_	25,891,792	32.498.671	_	32,498,671	
Management and general	1,995,715	-	1,995,715	1,894,024	_	1,894,024	
Resource development and fundraising	1,435,815	-	1,435,815	1,227,611	_	1,227,611	
Total Expenses	29,323,322		29,323,322	35,620,306		35,620,306	
Excess (Deficiency) of Operating Revenue and							
Support Over Operating Expenses	277,499	(1,965,133)	(1,687,634)	(526,960)	3,691,415	3,164,455	
Support Over Operating Expenses	211,499	(1,900,100)	(1,007,034)	(320,900)	3,091,413	3,104,433	
NON-OPERATING ACTIVITIES							
Unrealized gain (loss) on investments	461,483	-	461,483	406,921	-	406,921	
Interest and dividends	374,394	-	374,394	253,490	-	253,490	
Rental income	9,723	-	9,723	52,278	-	52,278	
Bad debt recovery				100,000		100,000	
Total Non-Operating Activies	845,600		845,600	812,689		812,689	
Change in Net Assets	1,123,099	(1,965,133)	(842,034)	285,729	3,691,415	3,977,144	
NET ASSETS							
Beginning of year	7,847,627	6,666,415	14,514,042	7,561,898	2,975,000	10,536,898	
End of year	\$ 8,970,726	\$ 4,701,282	\$ 13,672,008	\$ 7,847,627	\$ 6,666,415	\$ 14,514,042	

#### Consolidated Statement of Functional Expenses Year Ended June 30, 2024

	Program Services						Supporting Services					
	School Food	Day Schools	Early Childhood	Congregational Learning	Teen Engagement	RootOne	Cross Agency	Total Program Services	Management and General	Resource Development Fundraising	Total Supporting Services	Total
Salaries Payroll taxes Employee benefits	\$ 121,537 6,530 44,394	\$ 855,518 63,477 161,394	\$ 181,491 10,541 15,346	\$ 956,619 54,347 220,238	\$ 443,227 35,685 36,840	\$ 2,460,461 174,071 463,429	\$ 1,538,721 101,727 192,454	\$ 6,557,574 446,378 1,134,095	\$ 1,236,151 75,868 239,025	\$ 950,283 49,225 143,692	\$ 2,186,434 125,093 382,717	\$ 8,744,008 571,471 1,516,812
Total Salaries and Related Expenses	172,461	1,080,389	207,378	1,231,204	515,752	3,097,961	1,832,902	8,138,047	1,551,044	1,143,200	2,694,244	10,832,291
Consultants and lecturers Tuition and stipends Travel Conferences and dues Supplies Advertising Food Equipment rental and expense CRM and website Repair and maintenance Professional fees Insurance Office supplies Bank and investment fees	270 	1,116,833 10,558 8,623 20,699 3,507 27,595 16,260 268 26,602	194,212 180 6,001 2,600 2,531 275 2,490 13,597 - 26,602 - 3,879 3,972	268,992 855,883 492,869 14,354 7,718 24,263 14,936 19,328 3,315 29,656 - 18,622 5,814 4,303	105,604 1,000 20,377 16,554 678 3,090 10,729 9,065 - 17,735	3,892,971 5,244,155 693,508 96,854 39,995 318,705 25,035 69,067 557,988 84,241 50,530 40,581 14,398 12,578	103,378 1,785,100 18,729 28,328 4,845 180,249 7,817 38,206 327,383 33,253 129,234 4,354 4,965	5,681,990 7,896,876 1,240,377 179,389 59,274 526,582 584,042 170,847 888,954 222,523 179,764 59,203 35,574 33,100	34,359 96,005 71,832 3,745 67,683 64,682 31,726 276 62,072 50,385 56,302 8,128 9,268	136,666 - 11,529 2,888 2,311 36,582 948 12,792 21,180 22,169 - 2,903 3,310	171,025 107,534 74,720 6,056 104,265 65,630 44,518 21,456 84,241 50,385 56,302 11,031 12,578	5,853,015 7,896,876 1,347,911 254,109 65,330 630,847 649,672 215,365 910,410 306,764 230,149 115,505 46,605 45,678
Miscellaneous Rent	361 5,089	2,603 30,534	2,166 30,534	2,740 95,021	1,694 20,356	115,788 96,691	4,024 38,168	129,376 316,393	5,053	9,648 25,445	14,701 25,445	144,077 341,838
Utilities	849	5,092	5,092	7,999	3,395	16,126	6,368	44,921		4,244	4,244	49,165
Total Expenses Before Depreication	685,769	2,357,463	501,509	3,097,017	730,999	14,467,172	4,547,303	26,387,232	2,112,560	1,435,815	3,548,375	29,935,607
Depreciation									25,115		25,115	<u>25,115</u>
Total Expenses Before Expenses Deducted Directly from Revenues	685,769	2,357,463	501,509	3,097,017	730,999	14,467,172	4,547,303	26,387,232	2,137,675	1,435,815	3,573,490	29,960,722
Expenses Dedcuted Directly from Revenues on the Statement of Activities												
Direct cost of goods sold and other food expenses	(495,440)	-	-	-	-	-	-	(495,440)	-	-	-	(495,440)
Direct costs of special events									(141,960)		(141,960)	(141,960)
Total Expenses Deducted Directly from Revenues	(495,440)							(495,440)	(141,960)		(141,960)	(637,400)
Total Expenses Reported by Function on the Statement of Activities	<u>\$ 190,329</u>	<u>\$ 2,357,463</u>	\$ 501,509	\$ 3,097,017	\$ 730,999	<u>\$ 14,467,172</u>	\$ 4,547,303	\$ 25,891,792	<u>\$ 1,995,715</u>	<u>\$ 1,435,815</u>	\$ 3,431,530	\$ 29,323,322

#### Consolidated Statement of Functional Expenses Year Ended June 30, 2023

	Program Services					Supporting Services						
	School Food	Day Schools	Early Childhood	Congregational Learning	Teen Engagement	RootOne	Cross Agency	Total Program Services	Management and General	Resource Development and Fundraising	Total Supporting Services	Total
Salaries Payroll taxes Employee benefits	\$ 195,645 12,169 57,464	\$ 764,754 54,212 156,170	\$ 202,067 12,276 33,268	\$ 768,545 45,150 143,097	\$ 291,801 21,132 31,694	\$ 1,511,140 111,325 270,212	\$ 994,063 69,019 151,528	\$ 4,728,015 325,283 843,433	\$ 1,085,595 65,419 221,146	\$ 723,624 37,941 118,799	\$ 1,809,219 103,360 339,945	\$ 6,537,234 428,643 1,183,378
Total Salaries and Related Expenses	265,278	975,136	247,611	956,792	344,627	1,892,677	1,214,610	5,896,731	1,372,160	880,364	2,252,524	8,149,255
Consultants and lecturers Tuition and stipends Travel Conferences and dues Supplies Advertising Food Equipment rental and expense CRM and website Repair and maintenance Professional fees Insurance Office supplies Bank and investment fees Miscellaneous Rent Utilities	784 - 393 40 84 - 413,026 12,584 - 5,381 - 2,032 1,108 803 35,767 4,584	794,433 524 6,619 4,705 7,733 - 15,312 12,899 - 13,453 - 7,109 2,770 2,533 89,418 11,460	11,323 3,472 10,420 31 - 66 2,503 - 2,691 - 821 554 815 17,884 2,292	149,633 - 17,590 2,115 2,751 55,556 8,217 12,607 52 11,687 - 6,684 2,216 5,067 155,927 15,349	96,805 750 8,653 1,200 1,997 54,999 4,269 20,161 - 18,834 - 6,044 3,878 3,592 125,185 16,044	3,021,160 19,292,437 148,772 16,063 64,635 399,781 17,072 70,748 66,275 32,287 27,886 25,878 10,397 6,658 111,795 214,603 27,504	102,745 575,274 5,764 14,477 6,818 229,215 11,087 22,343 39,015 16,144 - 5,057 3,324 2,410 107,302 13,752	4,176,883 19,868,985 191,263 49,020 84,049 739,551 469,049 153,845 105,342 100,477 27,886 25,878 38,144 20,508 127,015 746,086 90,985	122,976 750 37,957 128,673 2,106 96,302 52,825 32,542 51,871 34,978 36,525 48,234 10,671 7,201 5,222	104,083 295 11,843 1,209 2,264 42,129 1,153 14,147 22,330 13,452 	227,059 1,045 49,800 129,882 4,370 138,431 53,978 46,689 74,201 48,430 36,525 48,234 22,832 9,971 23,755 89,418 11,460	4,403,942 19,870,030 241,063 178,902 88,419 877,982 523,027 200,534 179,543 148,907 64,411 74,112 60,976 30,479 150,770 835,504 102,445
Total Expenses before Depreciation	741,864	1,944,104	300,483	1,402,243	707,038	25,446,628	2,369,337	32,911,697	2,040,993	1,227,611	3,268,604	36,180,301
Depreciation									49,463		49,463	49,463
Total Expenses Before Expenses Deducted Directly from Revenues	741,864	1,944,104	300,483	1,402,243	707,038	25,446,628	2,369,337	32,911,697	2,090,456	1,227,611	3,318,067	36,229,764
Expenses Deducted Directly from Revenues on the Finacial Statements of Activities												
Direct cost of goods sold and other food expenses Direct costs of special events	(413,026)	<u>-</u>						(413,026)	- (196,432)		- (196,432)	(413,026) (196,432)
Total Expenses Deducted Directly from Revenues	(413,026)							(413,026)	(196,432)		(196,432)	(609,458)
Total Expenses Reported by Function on the Statement of Activities	\$ 328,838	<u>\$ 1,944,104</u>	\$ 300,483	\$ 1,402,243	\$ 707,038	\$ 25,446,628	\$ 2,369,337	\$ 32,498,671	\$ 1,894,024	<u>\$ 1,227,611</u>	\$ 3,121,635	\$ 35,620,306

Consolidated Statements of Cash Flows

	Year Ende	ed June 30,		
	2024	2023		
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$ (842,034)	\$ 3,977,144		
Adjustments to reconcile change in net assets				
to net cash from operating activities				
Depreciation	25,115	49,463		
Deferred rent payable	(34,599)	(157,831)		
Net unrealized (gain) on investments	(461,483)	(406,921)		
Non cash lease expense	67,242	33,096		
Change in operating assets and liabilities				
Accounts receivable	21,290	113,554		
Grants and contributions receivable	(135,947)	(3,185,998)		
Prepaid expenses and other assets	841,235	(1,348,976)		
Accounts payable and accrued expenses	(9,174,101)	11,618,481		
Accrued benefits and payroll taxes	237,895	143,160		
Refundable advances	(833,090)	2,868,138		
Operating lease liability	(70,047)	(4,045)		
Net Cash from Operating Activities	(10,358,524)	13,699,265		
CASH FLOWS FROM INVESTING ACTIVITIES				
Withdrawals from investments	<u> </u>	750,000		
Net Change in Cash and Cash Equivalents	(10,358,524)	14,449,265		
CASH AND CASH EQUILVALENTS				
Beginning of year	22,382,843	7,933,578		
End of year	\$ 12,024,319	\$ 22,382,843		
NON-CASH FINANCING ACTIVITY				
Write off of disposal of property and equipment	\$ 1,865,874	\$ -		

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

### 1. Organization

Board of Jewish Education, Inc. dba The Jewish Education Project (the "Organization") was founded in 1910 to provide comprehensive services to Jewish day, congregational, and nursery schools as well as group leaders from community centers. In the Organization's new iteration, the Organization focuses on sparking and spreading innovations in education that meet the evolving and ever-more diverse needs of today's children and families. In doing so, the Organization has also moved beyond traditional formats and work to develop new delivery models – in the classroom and beyond. Though the primary focus is to serve educators and institutions in Metropolitan New York, Long Island, and Westchester, the Organization is now working nationally, as well as providing thought leadership and consulting in cutting-edge early childhood programs, teen engagement, and the integration of educational technology, among others.

The Organization is funded primarily through grants from United Jewish Appeal-Federation of Jewish Philanthropies ("UJA") and other national foundations. The Organization is also supported through contributions, grants, and service fees.

On September 21, 2022, RootOne, LLC (the "LLC") was formed as a Delaware limited liability company. The LLC is a wholly owned subsidiary of the Organization. The LLC's charitable mission is Jewish and Israel education. The LLC's primary activity is to make charitable grants to youth serving organizations ("Grantees"). These Grantees sponsor, organize, and control summer Israel travel programs for Jewish teens. The LLC's charitable grants to these Grantees help to subsidize the Grantee's summer Israel program and the per person cost of the trip to Israel. The LLC is a funder/donor of the Grantees' Israel program. The LLC also works with educational providers and teachers to create better educational content about Judaism and Israel.

On October 7, 2023, the primary added focus to the LLC's work has been the facilitation and support of immersive teen travel experiences in other countries outside of Israel, as long as those experiences include the full integration of Israeli teens in each experience as well as an educational focus on Israel, Global Judaism and preparation for stepping foot on university campuses as students.

The following are descriptions of the Organization's programs:

#### School Food

The Organization acts as a liaison between New York State's Child Nutrition Program and approximately 125-day schools and yeshivas to facilitate the distribution of entitlement funds.

#### Day Schools

Through leadership, innovation, professional networks, and government relations the Organization turns government funding for professional development into usable goods and services for school teachers and leaders. Examples of these "goods and services" include professional development for approximately 10,000 teachers every year and mandated services within schools. Additionally, with UJA and foundation support, the Organization works with school leaders to introduce educational innovations into their schools that will have greater impact on student learning.

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

### 1. Organization (continued)

### Early Childhood

The Organization works to ensure continual improvement of the over 250 Jewish early childhood centers in the New York Area and to ensure that the centers will attract an increasingly diverse Jewish community. The Organization conducts professional days of learning and in-depth consultations to create family and child-centered approaches to early learning and family engagement.

### Congregational Learning

The Organization helps congregations create new models of learning that help today's families and children build meaningful lives grounded in Jewish values and practice. The Organization has worked with approximately 175 congregations in the New York area over the past decade and works with 300 to 400 congregational school educators on an annual basis.

# Teen Engagement

Over the past number of years, the Organization has trained over 1,000 teen engagement professionals in nearly 300 institutions – 80 percent of these in the New York area. The Organization's goal is to professionalize the field of Jewish teen engagement to ensure stronger and more teen-focused programming.

#### **RootOne**

Seeded by a generous grant from the Marcus Foundation and powered by the Organization, *RootOne* provides major subsidies for trip participants (called *RootOne* Vouchers), invest in elevating trip curricula and experiences, and work with its partners to create deeper pre- and post-trip engagement opportunities to help strengthen participants' Jewish identities and connections to Israel before they begin college.

#### Cross Agency

As the Jewish population changes and has grown more distant from established Jewish institutions, the Organization brings expertise to bear in creating Jewish educational options outside of traditional frameworks. These pilot programs are teaching a great deal about today's Jewish families and, by tracking in a newly implemented agency-wide database, the Organization will ensure that it is building programs grounded in concrete data.

Notes to the Consolidated Financial Statements
June 30, 2024 and 2023

### 2. Summary of Significant Accounting Policies

# Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Organization and the LLC. All significant All significant intercompany balances have been eliminated in consolidation.

#### Basis of Presentation and Use of Estimates

The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

### Adoption of New Accounting Pronouncement

#### Credit Losses

In June 2016, the Financial Accounting Standards Board issued an accounting pronouncement related to the measurement of credit losses on financial instruments. This pronouncement and subsequently issued Accounting Standards Updates, clarified certain provisions of the new guidance, changed the incurred loss model for most financial assets and required the use of an expected loss model for instruments measured at amortized cost and certain other instruments that are not measured at fair value through net income.

Under this model, entities are required to estimate the lifetime expected credit losses on such instruments and record an allowance to offset the amortized cost basis of the financial asset, resulting in a net presentation of the amount expected to be collected on the financial asset. The adoption of this guidance on July 1, 2023, expanded the Organization's required disclosures for its expected credit losses for accounts receivable but did not have a material effect on its consolidated financial statements.

#### Cash and Cash Equivalents

Cash and cash equivalents include cash balances held in bank accounts and highly liquid debt instruments with maturities of three months or less at the time of purchase.

#### Net Asset Presentation

Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. The net assets of the Organization and the changes therein are classified and reported as follows:

Without donor restrictions – net assets that are not subject to donor-imposed restrictions.

With donor restrictions - net assets that are subject to donor-imposed restrictions.

Notes to the Consolidated Financial Statements
June 30, 2024 and 2023

# 2. Summary of Significant Accounting Policies (continued)

### Net Asset Presentation (continued)

Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. The investment return on these net assets may be used for either general or donor-specified purposes.

*Net assets released from restrictions* - Represent the expirations of donor-imposed restrictions, the donor-stipulated purposes or time requirements have been fulfilled.

#### Fair Value Measurements

The Organization follows U.S. GAAP guidance on fair value measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Pursuant to U.S. GAAP guidance, alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient are not recognized within the fair value hierarchy.

#### Investments Valuation and Income Recognition

The fair value of alternative investments has been estimated using the NAV as reported by the management of the respective alternative investment funds.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of the change in net assets.

#### Accounts Receivable and Allowance for Credit Losses

Prior to July 1, 2023, accounts receivable were recorded at the amount invoiced less an allowance for doubtful accounts. The net amount of accounts receivable and corresponding allowance for doubtful accounts were presented on the statements of financial position. Receivable balances were accessed at every reporting date for collectability and an allowance was recorded if the receivable was considered uncollectable. Subsequent to July 1, 2023, accounts receivable are recorded at amortized cost less allowance for credit losses that are not expected to be recovered. The amount of accounts receivable and corresponding allowance for credit losses are presented on the statements of financial position. The Organization maintains allowances for credit losses resulting from the expected failure or inability of its customers to make required payments.

Notes to the Consolidated Financial Statements
June 30, 2024 and 2023

### 2. Summary of Significant Accounting Policies (continued)

#### Accounts Receivable and Allowance for Credit Losses (continued)

The Organization recognizes the allowance for credit losses at inception and reassesses at every reporting date based on the asset's expected collectability. The allowance is based on multiple factors including historical experience with uncollectable accounts, the credit quality of the customer base, the aging of such receivables and current macroeconomic conditions, as well as expectations of conditions in the future, if applicable. The Organization's allowance for credit losses is based on the assessment of collectability of assets pooled together with similar characteristics.

The Organization records a provision for expected credit losses using a historical loss-rate method based on the ratio of its historical write-offs to its average trade accounts receivable. At each reporting period, the Organization assesses whether financial assets in a pool continue to display similar credit risk characteristics. If particular receivables no longer display risk characteristics that are similar to those in the pool, the Organization may determine that it needs to move those receivables to a different pool or perform an individual assessment of expected credit losses for those specific receivables.

The Organization's accounts receivable is short-term in nature and written off only when all collection attempts have failed. If any recoveries are made from any accounts previously written off, they will be recognized in income or an offset to credit loss expense in the year of recovery, in accordance with the Organization's accounting policy election. There were no write-offs of accounts receivable to the consolidated financial statements during the years ended June 30, 2024 and 2023.

# **Property and Equipment**

Property and equipment are reported at cost at the date of their acquisition or at their fair values at the date of donation. Major renovations and repairs of \$10,000 or more that extend the life of the related asset are capitalized over its useful life. Minor costs of repairs and maintenance are expensed as incurred. Assets are removed from the Organization's records at the time of disposal.

Leasehold improvements are amortized over the term of the lease or the estimated useful life of the improvements, whichever is shorter. Depreciation is provided using the straight-line method over the estimated useful lives of the related assets as follows:

Leasehold improvements 7–20 years
Furniture and equipment 3–10 years
Telephone systems 3–5 years

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

### 2. Summary of Significant Accounting Policies (continued)

### Impairment of Long-Lived Assets

U.S. GAAP guidance, Accounting for the Impairment or Disposal of Long-lived Assets, requires long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived assets is measured by a comparison of the carrying amount of the assets to future undiscounted net cash flows expected to be generated by the assets.

If such assets are considered to be impaired, impairment would then be measured as the difference between the fair value of the asset and its carrying value to determine the amount of the impairment. The Organization generally determines fair value by using the undiscounted cash flow method. No impairment losses have been recorded to date.

#### **Grants and Contributions Receivable**

Contributions are recognized as revenue in the period in which an unconditional pledge is received. Contributions and unconditional promises to give are considered to be available for general use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as with donor restricted support, which increases that net asset class. When the donor time restriction expires or the specified purpose of donor-restricted contribution is met, the net assets are released from restriction and transferred to without donor restricted net assets. Contributions of assets other than cash are recorded at their estimated fair value. Unconditional promises to give over a period beyond one year are discounted to present value and the discount is amortized to contribution income over the anticipated collection period using a risk adjusted discount rate.

#### Refundable Advances

Refundable advances represent amounts for various services that will be provided at a future date.

#### **Deferred Rent**

Lease agreements may require increases in the minimum base rent over time. Rent expense under the lease agreement is recognized on the straight-line basis over the term of the lease. The difference between rent expense recognized on the straight-line basis and cash paid is accounted for as deferred rent. Deferred rent at June 30, 2024 and 2023 was \$0 and \$34,599.

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

# 2. Summary of Significant Accounting Policies (continued)

#### Leases

The Organization leases office space and determine if an arrangement is a lease at inception. Operating leases are included in right-of-use operating lease assets ("ROU Assets") and operating lease liabilities on the accompanying consolidated statements of financial position.

ROU asset represents the right to use an underlying asset for the lease term and lease liability represent the obligation to make lease payments arising from the lease. Operating lease ROU asset and liability are recognized at the lease commencement date based in the present value of lease payments over the lease term. The leases do not provide an implicit borrowing rate. The Organization uses a risk-free rate based in the information available at the commencement date on determining the present value of lease payments. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Organization's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

### Revenue Recognition

#### Grant Revenue

The Organization assesses if grant agreements should be accounted for as exchange transactions or as nonexchange transactions (as defined by Accounting Standard Update ("ASU") 2018-08). Exchange transactions are scoped out of ASU 2018-08. Nonexchange transactions are further evaluated for the existence of donor stipulations, barriers and any conditions that may impact the recognition of revenue.

Unconditional contributions are recognized immediately and classified as either net assets with donor restrictions or net assets without donor restrictions. All contributions are considered to be without donor restrictions unless specifically restricted by the donor.

Donor restrictions expire by either the passage of stipulated time or the accomplishment of the stated purpose. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

Support funded by UJA and other grants is recognized as the Organization performs the contracted services or incurs outlays eligible for reimbursement under the grant agreements. Grant activities and outlays are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required.

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

### 2. Summary of Significant Accounting Policies (continued)

#### Revenue Recognition (continued)

#### Special Events

The Organization conducts special events in which a portion of the gross proceeds paid by the participant represents payment for the direct cost of the benefits received by the participant at the event. All proceeds received are recorded as special events revenues in the accompanying consolidated financial statements.

#### Service Fees

School food service fees are contracted annually and billed monthly to schools that procured services for administrative support of the National School Breakfast, Lunch, and Snack programs. Schools that receive USDA Kosher commodities through these services are billed monthly for storage and shipping of commodities from the contracted warehouse. The Organization facilitates kosher supervision of USDA Kosher commodities.

The Organization is an agent for many schools which receive aid for food from government agencies. For an administrative fee, the Organization handles the storage and delivery of food and the processing of claims.

Under contract with Eastern Suffolk BOCES, the Organization provides support for private schools to access and enter student data into the NYS Student Data Warehouse (otherwise known as Level Zero). Private schools seeking to participate in the NYS Education Department's Testing Program (grades 3 through 8 ELA/Math/Science exams, NYSITELL/NYSESLAT exams, and/or Regents exams) must use this system. The Organization also scores and scans student test papers.

Revenue from other service fees are recognized when the services are performed.

# Functional Allocation of Expenses

Expenses are charged directly to program services, management and general, and resource development and fundraising based on specific identification to the extent practicable. Expenses related to more than one function have been allocated using reasonable ratios determined by management. The expenses that are allocated include salaries and related taxes and employee benefits, which are allocated based on an estimate of time and effort and other expenses, which include office and administrative expenses which are allocated based on the functions receiving the benefit.

### Advertising

Advertising costs are expensed as they are incurred and totaled \$630,847 and \$877,982 for the years ended June 30, 2024 and 2023.

Notes to the Consolidated Financial Statements
June 30, 2024 and 2023

### 2. Summary of Significant Accounting Policies (continued)

### Measure of Operations

In its consolidated statements of activities, the Organization includes in its definition of operations all revenue and expenses that are an integral part of its programs and supporting activities. The realized and unrealized gains or loss on investments, interest and dividends income, rental income and bad debt recovery are recognized as non-operating activities.

# Accounting for Uncertainty in Income Taxes

The Organization recognizes the effect of income tax positions only when they are more likely than not to be sustained. Management has determined that the Organization had no uncertain tax positions that would require financial statement recognition or disclosure. The Organization is no longer subject to examination by the applicable taxing jurisdictions for years prior to June 30, 2021.

#### Reclassifications

Certain reclassifications have been made to the 2023 consolidated financial statements in order to conform to the 2024 presentation.

#### Subsequent Events

Management has evaluated subsequent events disclosure and/or recognition in the consolidated financial statements through the date that the consolidated financial statements were available to be issued, which date is January 28, 2025.

### 3. Grants and Contributions Receivable

Unconditional promises to give are included in the consolidated financial statements as grants and contributions receivable, net of a present value discount ranging from 4.49% to 5.40% of future cash flows. Grants and contributions receivable consist of the following at June 30:

	2024	2023
Up to one year	\$ 3,902,476	\$ 2,852,471
Two to three years	1,435,544	2,392,573
	5,338,020	5,245,044
Present Value discount	(64,456)	(107,427)
	\$ 5,273,564	\$ 5,137,617

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

#### 4. Fair Value Measurements

Investments measured at June 30, 2024 and 2023, using the net asset value per share as a practical expedient consist of the following:

	Fair ∖	/alue		Unf	unded	Redemption	Redemption
	2024		2023	Comr	nitments	Frequency	Notice Period
·							
\$	6,070,830	\$	5,609,347	\$	-	Unlimited	30 days

UJA pooled investment account – a share in the pooled investments of UJA to benefit from various diversified strategies that UJA invests in, including cash and bonds, multi-strategy hedge funds, long equity, private equity, and real estate. The purpose is to generate appreciation while managing risk through diversification.

The Organization's investment assets in the pooled account are allocated as follows at June 30:

	2024	2023
Equity	54%	57%
Opportunistic	16%	18%
Diversifiers	22%	20%
Liquidity	8%	5%

The following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying consolidated statements of financial position, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended June 30, 2024 and 2023.

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

# 5. Property and Equipment

Property and equipment consisted of the following at June 30:

	2024	2023
Furniture and equipment	\$ 901,942	\$ 901,942
Leasehold improvements	963,932	963,932
	1,865,874	1,865,874
Accumulated depreciation	(1,865,874)	(1,840,759)
	<u>\$</u>	\$ 25,115

# 6. Net Assets With Donor Restrictions

Net assets with donor restrictions activity for the years ended June 30, consisted of the following:

		2024	
	Temporary	Perpetual	
	in Nature	in Nature	Total
Net assets, beginning of year Rootone Time restricted - operations Released from restriction Net assets, end of year	\$ 6,566,415 60,000 2,000,000 (4,025,133) \$ 4,601,282	\$ 100,000 - - - \$ 100,000	\$ 6,666,415 60,000 2,000,000 (4,025,133) \$ 4,701,282
		2023	
		2020	
	Temporary	Perpetual	
	Temporary in Nature		Total
Net assets, beginning of year Rootone Cross Agency Time restricted - operations Released from restriction		Perpetual	Total \$ 2,975,000 3,000,000 191,415 2,000,000 (1,500,000)

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

#### 7. Endowment Funds

The Organization's governing body is subject to the State of New York Prudent Management of Institutional Funds Act ("NYPMIFA"). As a result, the Organization classifies earnings on in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the governing body appropriates such amounts for expenditures. Most of those net assets also are subject to purpose restrictions that must be met before being reclassified as net assets without donor restrictions.

Additionally, in accordance with NYPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. Duration and preservation of the fund
- 2. Purposes of the Organization and the fund
- 3. General economic conditions
- 4. Possible effect of inflation and deflation
- 5. Expected total return from investment income and appreciation or depreciation of investments
- 6. Other resources of the Organization
- 7. Investment policies of the Organization

The Organization's endowment consists of one fund established to support Jewish Family Education. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The composition of net assets by type of endowment fund at June 30, was:

	With Donor			
	Restrictions			
	2024	2023		
Donor-restricted endowment funds				
Original perpetual donor-restricted gift				
Endowment net assets	<u>\$ 100,000</u>	\$ 100,000		

Change in endowment net assets for the years ended June 30, were:

	With [	With Donor			
	Restri	ctions			
	2024	2023			
Endowment net assets, beginning of year Appropriation of endowment assets for	\$ 100,000	\$ 100,000			
expenditures					
Endowment net assets, end of year	\$ 100,000	\$ 100,000			

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

### 7. Endowment Funds (continued)

The objective of the Organization is to maintain the principal endowment funds at the original amount designated by the donor while generating income for the Organization's programs. The investment policy to achieve this objective is to invest in the UJA Pooled Investment Account, which generates appreciation while managing risk through diversification. Minimal interest is earned on the corpus annually, which is transferred to the operating account.

The Organization has a spending policy of appropriating for expenditure each year 7 percent of its endowment fund's fair value through the year end preceding the year in which expenditure is planned. In establishing this policy, the Organization considered the long-term expected return on its endowment.

At June 30, 2024 and 2023, the endowment was not underwater.

### 8. Liquidity and Availability of Financial Resources

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statements of financial position date for general expenditure are as follows:

	2024	2023
Financial Assets		
Cash and cash equivalents	\$ 12,024,319	\$ 22,382,843
Accounts receivable, net	182,768	204,058
Grants and contributions receivable, net	5,273,564	5,137,617
Investments	6,070,830	5,609,347
Total Financial Assets at Year End	23,551,481	33,333,865
Less: Contractual, internally designated or donor restricted amounts		
Restricted by donors	4,601,282	6,566,415
Endowments	100,000	100,000
Total donor-imposed restrictions	4,701,282	6,666,415
Total Financial Assets Available to Meet General Expenditures Over next Twelve Months	\$ 18,850,199	\$ 26,667,450

The Organization's endowment funds consist of a donor-restricted endowment. Income from the donor-restricted endowment is restricted for Jewish Family Education. Donor-restricted endowment funds are not available for general expenditure.

The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

#### 9. In-Kind Contributions

In- kind contributions consisted of the following:

	2024	#NAME?	Utilization in Programs/Activites	<u>Donor</u> Restrictions	Valution Techniques and Inputs
					In valuing the donated legal services, the Organization
			Cross Agency	No associated	estimated the fair value on the
Legal Services	\$ 122,482	\$ -	Program Legal Matters	donor restrictions	basis of the attorney rate.

# 10. Lease Commitment

The Organization has an operating lease for office space. The lease has a remaining lease term of five years. At June 30, 2024 and 2023, assets recorded under an operating lease is \$248,996 and accumulated amortization associated with the operating lease is \$67,242 and \$33,096.

			2024			2023		
Lease expense Operating lease expense		\$		40,703	\$		40,703	
Supplemental cash flows		P - 1- 1P42						
Cash paid for amounts included in the measurement of lea Operating cash flows from operating leases	se	liabilities \$		43,508	\$		42,606	
ROU assets obtained in exchange for new operating lease Operating lease	lia	bilities \$		-	\$	2	79,950	
Weighted-average remaining lease term in years for operational Operating lease	ting	leases		4.83			5.83	
Weighted-average discount rate for operating leases Operating lease				2.92%			2.92%	
For the years ended June 30:								
_		2024	202			3		
	\$	44,901		\$		,523		
Short-term lease expense	\$	296,937 341,838	-	\$		5,981 5,504	_	

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

### 10. Lease Commitment (continued)

Future minimum lease payments are as follows for the years ended June 30:

\$ 44,418
45,318
46,219
47,120
 39,900
222,975
 (14,975)
\$ 208,000

#### 11. Pension and Other Postretirement Benefit Plans

The Organization has a defined contribution pension plan covering substantially all employees. The plan is funded with TIAA. Dependent upon the employee salary level, employees are required to contribute  $6-\frac{1}{2}$  percent of their salaries to the plan to be eligible for a matching contribution equaling  $7-\frac{1}{2}$  percent of their salaries. Employees are eligible to participate in the plan after one year of service. Vesting is 100 percent after two years of service for the employer's contributed portion, and immediately for the employee's contributed portion. The expense for the years ended June 30, 2024 and 2023 was \$435,754 and \$350,316.

The Organization is a participating member of the UJA-Federation multiemployer defined benefit pension plan (the "Plan") covering eligible union and non-union employees, as well as eligible employees of participating affiliated agencies of UJA-Federation. An employer's risks of participating in a multiemployer plan are different from a single employer plan in that the assets contributed to a multiemployer plan may be used to provide benefits to employees of other participating employers; and if a participating employer stops contributing to the plan, unfunded obligations, if any, of the plan may be borne by the remaining participating employers. If an employer chooses to stop participating in some of its multiemployer plans, the employer may be required to those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The actuarial present value of accumulated plan benefits and net assets available for benefits relating to the Organization's employees is not available because such information is not accumulated for each participating organization. The Organization's employees are all non-union. The Plan, Retirement Plan for Employees of United Jewish Appeal-Federation of Jewish Philanthropies of New York, Inc. and Affiliated Agencies and Institutions, is filed under the Employer Identification Number 51-0172429 and the three-digit Pension Plan Number 333. The Plan is not required to file an annual zone certification under the Pension Protection Act of 2006 (PPA) and disclosures concerning a financial improvement plan or a rehabilitation plan are not applicable. The Plan is at least 80 percent funded using the most recent financial information as of October 1, 2022, the beginning of the Plan year. Pension expense for the years ended June 30, 2024 and 2023 was \$3,750 and \$3,504.

Notes to the Consolidated Financial Statements June 30, 2024 and 2023

#### 12. Credit Risk Concentration

Financial instruments that potentially subject the Organization to concentrations of credit risk consist primarily of cash, accounts receivable and investments. Receivables are due from a number of diverse sources, reducing the risk of concentration. At times, the cash balance may be in excess of the Federal Deposit Insurance Corporation ("FDIC") limit. The Organization does not believe that a significant risk of loss due to failure of a financial institution presently exists. At June 30, 2024 and 2023, \$11,510,489 and \$22,175,520 of cash was maintained with institutions in excess of FDIC limits.

In addition, contributions receivable from one donor aggregated to 84% and 57% of the contributions receivable balance at June 30, 2024 and 2023. Although invested only in UJA pooled investment account, the underlying Investments are diversified by type of investments and industry concentrations so that no individual investment or group of investments represents a significant concentration of risk.

\* \* \* \* \*